

# Sport Investigations

**Designed for:** boards, integrity committees, executive leaders, and Safe Sport officers within national, provincial, and community sport organizations responsible for integrity and disciplinary decisions.

## What We Do

Veritas conducts independent sport investigations where integrity and trust are paramount. We support sport organizations navigating Safe Sport expectations, volunteer dynamics, and media-sensitive allegations involving coaches, officials, staff, or athletes. Our process is fair, independent, and built to withstand scrutiny when decisions are challenged.

## Why Choose Veritas?

Clients choose Veritas when they need:

- Independence without advocacy
- Speed *inside* controls—not around them
- Defensibility designed into the process from day one
- Senior investigators accountable for the quality of the work

## What This Service Is (and Is Not)

### This service is:

- Independent, impartial fact-finding for integrity matters in sport
- A structured approach that restores clarity in high-emotion, high-visibility contexts
- Clearly documented findings that support informed decision-making
- When requested, support for documenting sanction logic and decision rationale consistent with Safe Sport expectations and governance realities

### This service is not:

- Advocacy, reputation management, or outcome-driven process design
- A rapid, vendor-style approach that compromises fairness or documentation
- Delegation to junior staff without senior oversight

## What You Can Expect

- ✓ A clear, disciplined process that supports fair decision-making
- ✓ Analysis and findings clearly linked to evidence
- ✓ Reporting that is structured, consistent, and appropriate for review
- ✓ A record that can withstand scrutiny, challenge, or downstream use
- ✓ Visibility into progress, milestones, and next steps where appropriate
- ✓ Investigation records, analysis, and reporting structured for appeal, review, or disclosure

## How the Work is Structured

Our investigations follow a disciplined structure designed to support fair process and defensible outcomes:

### 1 Clear mandate and scope

Authority, roles, and decision requirements are confirmed at the outset

### 2 Method transparency

A documented, principled approach that makes the “how” of the work clear and defensible

### 3 Evidence discipline

Structured collection and analysis focused on integrity of the record

### 4 Analysis and findings

Conclusions tied directly and clearly to the evidence

### 5 Quality assurance checkpoint

A defined review stage before findings are finalized

## Start Intake

If you are facing a sport integrity matter where independence and defensibility matter, we can help you assess fit and next steps:

[veritassolutions.net/contactus](https://veritassolutions.net/contactus)