

Workplace Consulting

Designed for: organizations navigating complex workplace challenges who need clear, defensible, and practical guidance to move forward with confidence.

Workplace Consulting

We support leaders and HR with clear, risk-informed consulting when workplace decisions carry real consequences.

Our consulting work helps organisations make sense of complex situations, assess people risk, and move forward with clarity, whether they are trying to prevent escalation or respond after disruption.

Workplace Assessments

When leaders need clarity before issues escalate, or after decisions have been tested.

Workplace Assessments help organisations understand people-related risk, strengthen judgement, and make defensible decisions when an investigation is not yet required — or when further assessment is needed around leadership, culture, governance, or organisational readiness.

Used when:

- Risk is emerging, but facts are not yet in dispute
- Leaders need clearer information before acting
- Culture or team dynamics are affecting trust or performance
- Governance or decision-making needs strengthening

Workplace Restoration

When decisions have been made, but the impact remains.

Workplace Restoration helps organisations move forward after a workplace investigation, assessment, conflict, organisational change, or other sensitive disruption. It is designed to restore stability, clarify expectations, and reduce ongoing risk in a way leaders can explain and stand behind.

Used when:

- Findings have been delivered and implementation now matters
- Teams are unsettled or working relationships are strained
- Risk of retaliation, disengagement, or renewed conflict remains
- Stability and credibility need to be rebuilt after disruption

How We Support Organisations

Across Workplace Consulting, our work is:

- Structured and proportionate
- Grounded in organisational risk and operational realities
- Led by senior practitioners
- Practical, defensible, and outcome-focused
- Designed to strengthen internal leadership, not replace it

Why Organisations Choose Veritas

Organisations choose Veritas when credibility, clarity, and sound judgement matter.

We bring:

- Senior HR and investigation expertise applied directly to the work
- Independent perspective in high-stakes situations
- Disciplined, risk-informed consulting
- Clear guidance leaders can explain, defend, and act on
- Support that is practical, proportionate, and aligned to context

Start Intake

If your organisation is navigating workplace risk, difficult decisions, or the aftermath of disruption, we can help determine the right next step.

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