

# Training

**Designed for:** professionals and organizations navigating complex people issues, with training customized to real-world context and risk.

## Our Training Programs

Veritas offers a comprehensive suite of risk-informed training designed to support defensible practice across complex people issues. Programs are delivered for organizations, leaders, and individual professionals, and range from prevention and leadership development to advanced investigation readiness and response.

### Workplace Investigations Training (WIT)

Our flagship Workplace Investigations Training prepares professionals to conduct investigations that withstand scrutiny.



#### For Individual Professionals

This pathway is designed for leaders, lawyers, HR professionals, and internal investigators who are responsible for investigating workplace matters and documenting outcomes that may be reviewed, challenged, or relied upon later.



#### For Organizations

This pathway is designed for organizations seeking consistent, defensible internal investigation capability. Training builds shared investigative standards and strengthens the organizational capacity to respond fairly and credibly to allegations.

## Additional Training Programs

We deliver risk-informed training that supports defensible people risk practice, in person and in select virtual formats.

<a href="#">Administrative Investigations into Sexual Grooming Allegations</a>	For professionals responsible for conducting sensitive administrative investigations.
<a href="#">IDEA in the Workplace</a>	Training for organizations seeking to address inclusion, equity, diversity, and accessibility (IDEA) through a people-risk lens.
<a href="#">Harassment and Bullying Prevention</a>	For organizations seeking to prevent and respond to harassment, bullying, discrimination, and related workplace risks.
<a href="#">Leadership Series</a>	Training for leaders responsible for managing complex people issues in real time.
<a href="#">Respectful Workplaces</a>	Supports respectful workplace practice by addressing people-risk issues that arise when expectations, power, or conduct break down.
<a href="#">Risk-Informed Management Training</a>	For leaders responsible for identifying, managing, and responding to people-risk issues before they escalate into formal action.
<a href="#">Trauma Informed Training Series</a>	Specialized training for leaders, HR professionals, employees, and internal investigators to support safe, trauma-informed workplaces.
<a href="#">Workplace Essential Skills</a>	Training that supports employees and leaders in recognizing and responding to harassment, bullying, and workplace conflict.
<a href="#">Workplace Violence De-Escalation Training</a>	For organizations seeking to prevent and respond to harassment, bullying, discrimination, and related workplace risks.

## Customized Training

We deliver customized training to support consistent, defensible people-risk practice, tailored to your policies, sector risks, and governance context.

### Let's Talk Training

We'll help you determine the right training approach.

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