

Speaker Profile



Chris Anquist MA CPP

SENIOR DIRECTOR, BUSINESS OPERATIONS

Exploring the intersection of people risk, leadership, culture, and organizational resilience.

About The Speaker / Speaker Introduction

Chris Anquist is a people-risk leader, keynote speaker, and business executive whose career has spanned government, organizational consulting, human resources, security leadership, investigations, and business operations. Today, as Senior Director, Business Operations at Veritas Solutions, he helps organizations navigate complex workplace challenges by strengthening leadership, culture, governance, and organizational resilience.

Chris's experience includes serving as Acting Corporate Security Manager for the City of Saskatoon, leading investigations and consulting operations across Western Canada for GardaWorld, and supporting organizational transformation initiatives in both government and private-sector environments. His unconventional career journey, from politics and public engagement to security leadership, investigations, and people-risk management, provides a unique perspective on how organizations succeed, struggle, and adapt to change.

Known for translating complex risks into practical solutions, Chris combines political acuity, governance, investigations, risk management, and organizational leadership into engaging presentations that help leaders make better decisions in complex environments.

Signature Presentations

Chris combines lessons learned from government, human resources, organizational transformation, investigations, and security leadership to help leaders better understand and manage people risk in today's organizations.

Presentation Title	Key Learning Outcomes
From Security to People-Risk Leadership: The risk you don't see is the one most likely to hurt your organization.	- Understand how people risk differs from traditional organizational risk. - Recognize how harassment, workplace conflict, toxic leadership, and cultural issues create organizational vulnerability. - Learn how to identify leading indicators before problems become crises. - Explore practical strategies for integrating people risk into organizational decision-making.
The Biggest Threat Isn't Coming Through the Front Door: Why modern leaders must move beyond security and start managing people risk.	- Explore the hidden costs of unresolved people-risk. - Understand the relationship between leadership behaviour, culture, and organizational performance. - Learn how people-risk impacts retention, reputation, productivity, and trust. - Develop practical approaches for strengthening organizational resilience.
What keeps me up at night has changed. A security leader's journey into the world of people risk.	- Examine how organizational risk has evolved over the last decade. - Understand why people-risk has become a critical leadership issue. - Learn lessons from security, governance, investigations, and organizational leadership. - Explore how leaders can proactively strengthen trust and accountability.
Stumbling Into the Best Job Ever: How a non-linear career creates extraordinary leadership capability	- Understand why career growth rarely follows a straight path. - Learn how diverse experiences create stronger leaders and decision-makers. - Explore practical lessons from career pivots, setbacks, and unexpected opportunities.

	• Build confidence navigating uncertainty in a rapidly changing world.
--	--

Areas of Expertise

- | | |
|--|---|
| <ul style="list-style-type: none"> • People Risk Management • Organizational Culture • Leadership & Accountability • Governance & Organizational Integrity • Workplace Investigations | <ul style="list-style-type: none"> • Psychological Safety • Risk Management • Organizational Change • Strategic Leadership • Security Leadership • Stakeholder Engagement |
|--|---|

Ideal Audiences

- | | |
|--|---|
| <ul style="list-style-type: none"> • Executive Teams • HR Leaders • Municipal Leaders • Public Sector Organizations • Risk Management Professionals • Security Professionals • Business Leaders | <ul style="list-style-type: none"> • Boards and Governance Bodies • Emerging Leaders • Professional Associations • Internal Auditors • Ethics & Compliance Leaders • Security Leaders |
|--|---|

Available Formats

- | | | |
|--|---|--|
| <ul style="list-style-type: none"> • Plenary Sessions • Breakout Session | <ul style="list-style-type: none"> • Executive Retreat • Panel Discussion | <ul style="list-style-type: none"> • Webinar • Podcasts / Media Commentary |
|--|---|--|

Selected Speaking Engagements

Event	Audience	Topic
GardaWorld Canadian Summit	Consulting & Investigation Professionals	Introducing Consulting & Investigations Canada
ASIS Turning Pages Podcast	Security Management	Book Review: The Rise of Security

ASIS Saskatchewan Everyday Security: Speaker Series	Security Professionals	Moderated interviews with subject matter experts.
Public Safety Canada ISC Security Symposium	Security & Public Safety Professionals	Moderator, Physical Security Panel Discussion
International CPTED Association Webcast	Security & CPTED Professionals	Extremism and CPTED
Humber College & Flemming College	Post-Secondary Students	Stumbling Into the Best Job Ever

About Veritas Solutions

Veritas Solutions is an independent professional services firm specializing in workplace and regulatory investigations, people-risk consulting, and professional training. We support HR leaders, executives, regulators, boards, and counsel in high-stakes contexts where fairness, clarity, and defensibility matter.

Booking Information

To inquire about availability, keynote topics, rates, or customization options contact us:

www.veritassolutions.net/contact-us/